

## Information clause for people sent to work abroad

Pursuant to Article 13 (1) and (2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27.04.2016 (hereinafter: GDPR), we inform you that:

1. The controller of your personal data is Flexcraft Sp. z o.o., ul. Władysława Reymonta 14/54, 45-066 Opole, KRS: 0000091410, tax identification (NIP) No.: 7542709595, state statistical (REGON) No.: 532242211.
2. Regarding the provision of information regarding your personal data, please contact us at: [rodo@flexcraft.nl](mailto:rodo@flexcraft.nl).
3. Your personal data will be processed for:
  - a. implementing the law - referring to work abroad on the basis of Article 6(1)(c) GDPR.
  - b. defending and pursuing claims in accordance with Article 6(1)(f) GDPR.
4. Your personal data will be transferred to consulting companies, a company providing archiving services, carriers, companies providing IT services, law firms, to an accounting firm, an email host, clients for whom recruitment is being conducted, contractors, software providers, and other entities, when required by law.
5. Your personal data will not be transferred to third countries.
6. Your personal data will be processed for the period specified by law.
7. You have the right to access the content of your data and the right to rectify, erase, limit processing and object to it.
8. Your provision of personal data is a statutory requirement.
9. You have the right to lodge a complaint to the President of the Polish Personal Data Protection Office (ul. Stawki 2, 00-193 Warszawa) if you find that the processing of your personal data violates the law. It is possible to contact them by writing to the address available at: <https://www.uodo.gov.pl/pl/p/kontakt>, or by phone: (22) 53103 00.
10. Your data will not be subject to profiling and no automated decisions will be made based on it.